(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

A F	or th	e 2019	calendar year, or tax year beginning , 2019,	and ending			, 20	
			C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER		D Employer id			ber
B 0	heck if a	ppicable:	NEW YORK		13-16	2422	28	
Г	Addr		Doing business as					
Г	<b>-</b>	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	numbe	r	
	initia	l return	5 WEST 63RD STREET, 6TH FLOOR		(212) 6	30-	9600	
		return/ nated	City or town, state or province, country, and ZIP or foreign postal code					
		bebn	NEW YORK, NY 10023		G Gross receip	ots \$	214	,347,709.
		cation	F Name and address of principal officer. SHARON GREENBERGER		H(a) is this a g		turn for	Yes X No
_	_ pui		5 WEST 63RD STREET, 6TH FLOOR, NEW YORK, NY	10023	subordinat H(b) Are all sub-		included?	Yes No
$\overline{}$	Тах-е	empt st	atus: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1)	or 527	If "No,"	attach -	a list. (see inst	tructions)
J	Webs	ite: 🕨	WWW.YMCANYC.ORG	• •	H(c) Group exe	emption	number 🕨	
			nization: X Corporation Trust Association Other	L Year of forms	ation: 1852 M	/i Stat	e of legal do	omicile: NY
	art I		immary					
	1		y describe the organization's mission or most significant activities: YMCA C	SNY IS A CO	MMUNITY S	VC (	ORGANI	ZATION
	Ι.	FOR	ALL NEW YORKERS TO EMPOWER YOUTH, IMPROVE HEA	ALTH AND ST	RENGTHEN			
Š			MUNITY. (SEE SCHEDULE O)					
Ĕ	2		k this box if the organization discontinued its operations or dispose	of more than 250	% of its not ass	ote		
Governance	3		per of voting members of the governing body (Part VI, line 1a)			- 1	1	36.
	٦		per of independent voting members of the governing body (Part VI, line 1a)					36.
Activities &	7					<u> </u>		6,295.
Ž	5		number of individuals employed in calendar year 2019 (Part V, line 2a)			6	+	1,800.
ğ	0		number of volunteers (estimate if necessary)			7a	<del> </del>	0.
_	l .		unrelated business revenue from Part VIII, column (C), line 12			7b		0.
_	В	Net u	nrelated business taxable income from Form 990-T, line 39	<del></del>		1/0		
	١.			<del></del>	45,132,9	110		rent Year
9	8		ibutions and grants (Part VIII, line 1h)		149,530,4			,638,253.
Revenue	9		am service revenue (Part VIII, line 2g)	· · · · · · <del>  — -</del>				119,896.
é	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)		13,211,3		3,	,305,895.
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		000 004 0	0.	200	0.
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).		207,874,7		203,	064,044.
	13	Grant	s and similar amounts paid (Part IX, column (A), lines 1-3)		191,5			188,869.
	14	Benef	its paid to or for members (Part IX, column (A), line 4)			0.		0.
8	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10).	• • • • • • • ⊢	109,315,2			,222,682.
Expenses	16 a	Profe	ssional fundraising fees (Part IX, column (A), line 11e)		283,4	157.		209,900.
×	b	Total	fundraising expenses (Part IX, column (D), line 25) ▶ 2,876,962					
ш	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		85,419,4			,973,117.
	18	Total	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		195,209,6			,594,568.
	19	Rever	nue less expenses. Subtract line 18 from line 12		12,665,0	97.	-1,	,530,524.
583				Begi	inning of Curren	t Year	End	d of Year
et Assets Ind Balano	20	Total	assets (Part X, line 16)		444,580,6	48.		,809,546.
Şĕ P	21	Total	liabilities (Part X, line 26)		190,506,0			292,820.
貆	22	Net a:	ssets or fund balances. Subtract line 21 from line 20		254,074,6	14.	264,	,516,726.
Pa	rt II	Si	gnature Block					
Uni	der pe	naities	of perjury, I declare that I have examined this return, including accompanying scheduling	iles and statements,	and to the best	of my	knowledge	and belief, it is
true	s, com	ect, and	complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer has any				
					10	. ی	6 · 20;	20
Sig	n		Signature of officer		Date			
He	re		MICHAEL GUARINO EVP/CFO	JTREASURER				
		<b>P</b> i	Type or print name and title					
_			Type preparer's name Preparer's signature	Date	Check	ir	PTIN	
Paid	1	1	RA J PARELLO	17/41/2 2. C	self-empl	_ "		80295
Pre	parer	_	- DDIGENARROUGHOOGOODERG IID	757 70 777	Firm's EIN			
Use	Only		s address >300 MADISON AVENUE NEW YORK, NY 10017				-471-3	
Mar	, the	•	iscuss this return with the preparer shown above? (see instructions)	· - · · ·	Phone no.	040	1	
_			Reduction Act Notice see the senerate instructions					es No

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER 13-1624228 Page 2 Form 990 (2019) Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O Did the organization undertake any significant program services during the year which were not listed on the If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?..... If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code: ) (Expenses \$ 73,165,025. including grants of \$ 123,619. ) (Revenue \$ YOUTH DEVELOPMENT (SEE SCHEDULE O) 4b (Code: ) (Expenses \$ 63,248,730. including grants of \$ HEALTHY LIVING (SEE SCHEDULE O) 4c (Code: ) (Expenses \$ 45,877,055. including grants of \$ 65,250. ) (Revenue \$ SOCIAL RESPONSIBILITY (SEE SCHEDULE O)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

) (Revenue \$

**4e** Total program service expenses ▶ 182,290,810.

JSA 9E1020 2.000 Form 990 (2019) Page 3

Par	t V Checklist of Required Schedules		1	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			Х
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		х	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Λ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5		Х
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	ð		21
o	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets		Х	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Λ	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Λ
٠,	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12 4	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
_	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_		17
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	21	

Form 990 (2019) Page 4

Part	Checklist of Required Schedules (continued)		V	N-
	5.1.1		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		х	
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Λ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
2/12	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Χ
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	0.0		Х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Λ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			17
	"Yes," complete Schedule L, Part IV	28c	X	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	Λ	
30	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? $\dots$	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	26		Х
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			<u>. [</u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	X	
JSA	reportable gaming (gambling) winnings to prize winners?	1c Form	990	(2019)
9E1030	2.000 SM2548 2532	· omi		(2313)

Form 990 (2019) Page 5

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax								
	Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 6,295								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	<b>Note</b> : If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country ▶								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? $\dots$	5c		<u> </u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			.,					
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		Х						
	and services provided to the payor?	7a	X						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х					
	required to file Form 8282?	70							
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х					
	<ul> <li>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</li> <li>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</li> </ul>								
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g							
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
•	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources								
	against amounts due or received from them.)	40-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a							
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa							
<b>L</b>	Note: See the instructions for additional information the organization must report on Schedule O.								
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · · ·	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
_	excess parachute payment(s) during the year?	15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
	<del></del>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	36			
14	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.	1b	36			
b	Enter the number of voting members included on line 1a, above, who are independent			.		
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel		-	2		X
	any other officer, director, trustee, or key employee?					
3	Did the organization delegate control over management duties customarily performed by or ur			3		Х
	supervision of officers, directors, trustees, or key employees to a management company or other p			4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file.			5		X
5	Did the organization become aware during the year of a significant diversion of the organization's a			6		X
6	Did the organization have members or stockholders?			_		
7a	Did the organization have members, stockholders, or other persons who had the power to el			7a		X
	one or more members of the governing body?			, a		
D	Are any governance decisions of the organization reserved to (or subject to approval		-	7b		X
	stockholders, or persons other than the governing body?			76		
8	Did the organization contemporaneously document the meetings held or written actions under	егтаке	n auring			
	the year by the following:			8a	Х	
a	The governing body?			8b	X	
ь	Each committee with authority to act on behalf of the governing body?			on		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Inte	rnal	Revenue	Code		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of	such	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt po	ırpose	s?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling th	e form?.	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests t	hat c	ould give			
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the pe	olicy?	If "Yes,"			
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review an	d app	proval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and (	decision?			
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simila	r arra	ngement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?			16b		
Sect	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ CT, NJ, NY,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	gan	and QQ∩₋T	(Sec	tion 5	01(6)
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap  X  Own website  Another's website  X  Upon request  Other (explain on Sci.	ply.		(360	uon 3	01(0)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents of the second of the	nents,	conflict o	finter	est p	olicy,
20	and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's to MICHAEL GUARINO 5 WEST 63RD STREET, 6TH FLOOR NEW YORK, NY 10023 212-630-9665	ooks	and record	s <b>&gt;</b>		
	MICHAEL GUARINO 5 WEST 63RD STREET, 6TH FLOOR NEW YORK, NY 10023 212-630-9665			-		

Form 990 (2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

|--|

orga	related ganizations below otted line)	Individual trustee or director	Institu ional trustee		Key employee	Highest compensated employee	ee) Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	of other compensation from the organization and related organizations
(1) SHARON GREENBERGER	40.00									
PRESIDENT/CEO	0.			Х				828,781.	0.	216,275.
(2)MICHAEL GUARINO	40.00			$\dashv$				,		•
EXECUTIVE VP/CFO/TREASURER	0.			Х				435,827.	0.	133,350.
(3) MELVIN TSE	40.00									
EVP/COO	0.			Х				410,969.	0.	102,340.
(4) ELIZABETH BERGIN	40.00									
CORP SEC/SVP	0.			X				391,687.	0.	116,397.
(-)	40.00									
SVP REAL ESTATE/PROPERTY MGMT	0.				Х			391,020.	0.	37,309.
(-)	40.00									
CHIEF INFORMATION OFFICER	0.					X		287,423.	0.	28,542.
(-)	40.00									
VP FINANCE	0.			$\perp$		Х		253,722.	0.	50,215.
(-)	40.00									
VP HUMAN RESOURCES	0.					Х		230,911.	0.	47,442.
1-7	40.00							024 524	0	41 406
VP MEMBER EXPER&OPERATIONS	0.				Х			234,534.	0.	41,406.
( /	40.00				.,			216 421	0	46.024
VP FIELD OPERATIONS	0.		_	_	Х			216,421.	0.	46,024.
( /	40.00					.,		200 227	0.	44 262
VP PUBLIC AFFAIRS  (12) LISA SANGUILIANO	40.00			_		X		200,237.	0.	44,262.
VP HEALTHY LIFESTYLES	0.				Х			203,163.	0.	29,359.
	40.00		-+	$\dashv$	Λ			203,103.	0.	29,339.
VP FIELD OPERATIONS	0.00				х			192,937.	0.	36,988.
	40.00		$\dashv$	$\dashv$				102,007.	•	30,300.
SR EXECUTIVE DIRECTOR	0.				Х			204,155.	0.	21,409.

JSA

Form 990 (2019)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Form 990 (2019) Page 8

	(A) Name and title	(B) Average			(C	C) ition			(D) Reportable	(E) Reportable	Es	(F) timated	
		hours per week (list any hours for	box,	unles	ss pe	rson	e han o is both or/trust	an	compensation from	compensation from related		ount of other pensatio	n
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	_	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	pensation the anization related anizations	1
(	15) KATHRYN COLGLAZIER	40.00							400.004			0.5	
,	SR EXEC DIRECTOR	0.				X			188,081.	0.		36,	151
(	16) LAUREN BARR	40.00				.,			107 063	0		20	711
,	VP YOUTH&COMM DEV	0.				X			197,263.	0.		20,	744
(	17) CEDRIC DEW  SR EXEC DIR/TRANSITION HOUSING	40.00				Х			174 001	0.		2 E	102
,	18) RICHARD RICCIO	40.00				Λ			174,891.	0.		35,	102
(	VP PROPERTIES	40.00					Х		197,028.	0.		12,	116
,	19) ERIKA RAUTENSTRAUCH	40.00					Λ		197,020.	0.		14,	440
(	VP FIELD OPERATIONS	0.				Х			174,680.	0.		16	658
,	20) SANDIE O'CONNOR	1.00							174,000.	0.		10,	050
(	CHAIR AS OF 6/26/19 & DIRECTOR	0.	Х						0.	0.			0
(	21) JUSTIN SKALA	1.00	Λ						0,	0.			
`	CHAIR 1/1 - 6/26/19	0.	X						0.	0.			0
(	22) NANCY CALDERON	1.00											
`	VICE CHAIR & DIRECTOR	0.	X						0.	0.			0
(	23) ROBERT LIEBER	1.00											
`	VICE CHAIR & DIRECTOR	0.	Х						0.	0.			0
(	24) PEDRAM AFSHAR	1.00											
•	DIRECTOR	0.	Х						0.	0.			0
(	25) SUSAN ALEXANDER	1.00											
	DIRECTOR THRU 7/31/19	0.	Х						0.	0.			0
	1b Sub-total							•	5,413,730.	0.	1,0	72,4	19.
	c Total from continuation sheets to Part VII, Se							•	0.	0.			0.
	d Total (add lines 1b and 1c)	_							5,413,730.	0.	1,0	72,4	19.
	Total number of individuals (including but not I reportable compensation from the organization	limited to t		liste					ceived more than	\$100,000 of			
												Yes	No
	3 Did the organization list any former office	er, directo	r, or	tru	ıste	e,	key e	emp	oloyee, or highes	t compensated			
	employee on line 1a? If "Yes," complete Schedu						_			•	3		Χ
	4 For any individual listed on line 1a, is the s	sum of rer	ortah	le r	com	per	satio	n ai	nd other compen	sation from the			
	organization and related organizations gre												

## Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

Χ

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization >

(F)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

Form 990 (2019) Pac

(B)

	Name and title	Average hours per week (list any	box,	unles	heck ss pe	erson	e han o	an	Reportable compensation from	Reportable compensation from related	Estima amour othe	nt of er	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compen- from f organiz and rel organiza	the ation ated	
26)	CHRIS BLUNT	1.00											_
	DIRECTOR	0.	X						0	0.			0.
27)		1.00											
	DIRECTOR	0.	X						0	0.			0.
28)		1.00											
	DIRECTOR	0.	X						0	0.			0.
29)	RICHARD DELANEY	1.00											
	DIRECTOR	0.	X						0	0.			0.
30)	KARIS DURMER	1.00											
	DIRECTOR AS OF 4/11/2019	0.	X						0	0.			0.
31)	STEPHEN FORCIONE	1.00											
	DIRECTOR	0.	X						0	0.			0.
32)	BRYAN GONTERMAN	1.00											
	DIRECTOR	0.	X						0	0.			0.
33)	STANLEY GRAYSON	1.00											
	DIRECTOR	0.	X						0	0.			0.
34)	JOSH HEITLER	1.00											
	DIR (BRANCH REP) AS OF 1/1/2019	0.	X						0	0.			0.
35)	CAS HOLLOWAY	1.00											
	DIRECTOR	0.	X						0	0.			0.
36)	STEVEN KIMBLE	1.00											
	DIRECTOR	0.	X						0	0.			0.
c	Sub-total	ection A .						<b>*</b> * *	0.	0.			0.
2	Total number of individuals (including but not reportable compensation from the organization		hose 75		d a	bov	e) wh	о ге	ceived more than	\$100,000 of	V.	-   N	_
3	Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	s N	
4	For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15 	0,0 	00? 	) It	"Yes	s," 	complete Schedu	le J for such	4 ×	ζ	
5	Did any person listed on line 1a receive or	accrue col	mnan	Sati	on i	tron	n anv	un	roiaton organizati	on or individual			

# for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Χ

Part VII

(A)

<sup>2</sup> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

(F)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

Form 990 (2019) Page

(B)

	Name and title	Average hours per week (list any	box,	unle	heck ss pe	erson	e han o	an	Reportable compensation from	Reportable compensation from related	an	stimated nount of other	f
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	pensation the panization dependent of the panization of the paniza	n H
37) ROBER	r knakal	1.00											
DIREC	TOR	0.	Х						0	0.			0.
38) HILDY	KURYK	1.00											
DIREC	TOR	0.	Х						0	0.			0.
39) HENRY	KUYKENDALL	1.00											
DIREC	TOR	0.	X						0	0.			0
40) JEFFRI	EY LEVY	1.00											
DIREC'	TOR	0.	Х						0	0.			0
41) SAL M	AGLIETTA	1.00											
DIREC	TOR	0.	Х						0	0.			0
42) JOSEPI	H MCSHANE	1.00											
DIREC	TOR	0.	Х						0	0.			0
43) FRANK	MONTERISI	1.00											
DIREC	TOR	0.	Х						0	0.			0
44) CHRIST	TOPHER O'CONNOR	1.00											
DIREC	ror	0.	Х						0	0.			0.
45) MAGGII	E PARENT	1.00											
DIREC	TOR	0.	Х						0	0.			0.
46) DONAHU	JE PEEBLES	1.00											
DIREC	TOR	0.	Х						0	0.			0.
47) THOMAS	S III QUINLAN	1.00											
DIREC		0.	Х						0	0.			0.
1b Sub-tota								•	0.	0.			0.
	m continuation sheets to Part VII, S	Section A		٠.	٠.	٠.		•					
	ld lines 1b and 1c)	-		-				•					
	nber of individuals (including but not							o re	ceived more than	\$100 000 of			
	e compensation from the organizatio		75				•			. ,			
	organization list any <b>former</b> office on line 1a? <i>If</i> "Yes," complete Sched										3	Yes	No X
organizat	individual listed on line 1a, is the tion and related organizations gr	eater than	\$15	0,0	00?	? It	"Yes	5,"	complete Schedu	le J for such	4	X	
	person listed on line 1a receive or es rendered to the organization? If "Y										5		X

# Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

<sup>2</sup> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII

(A)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Form 990 (2019)

(A)	(B)			(0	C)			(D)	(E)		(F)			
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe	erson	e han o is both tor/trust	an	Reportable compensation from the	Reportable compensation from related organizations	ar	stimated mount of other pensatio	on		
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fr org an	rom the ganization d related anizations	1		
48) WAYNE RILEY	1.00													
DIRECTOR	0.	X						0.	0.			0		
49) NICK ROBINSON	1.00													
DIRECTOR	0.	X						0.	0.			0		
50) MICHAEL RODGERS	1.00													
DIRECTOR	0.	X						0.	0.			0		
51) CLEVELAND RUECKERT	1.00													
DIRECTOR	0.	X						0.	0.			0		
52) ELIZABETH RUTLEDGE	1.00													
DIRECTOR	0.	X						0.	0.			0		
53) CASEY SANTOS	1.00													
DIRECTOR AS OF 12/11/19	0.	X						0.	0.			0		
54) HOLLY THOMAS	1.00													
DIRECTOR THRU 10/31/19	0.	X						0.	0.			0		
55) PHILIPPE VISSER	1.00													
DIRECTOR AS OF 9/25/19	0.	X						0.	0.			0		
56) DAVID WEISMAN	1.00													
DIR (BRANCH REP) AS OF 1/1/19	0.	Х						0.	0.			0		
57) RAYMOND YU	1.00													
DIRECTOR AS OF 9/25/19	0.	Х						0.	0.			0		
58) MICHAEL ZARCONE	1.00													
DIRECTOR	0.	Х						0.	0.			0		
1b Sub-total						1	•	0.	0.			0.		
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>&gt;</b>							
Total number of individuals (including but not reportable compensation from the organization)	limited to t		liste				о ге	eceived more than	\$100,000 of					
											Yes	No		
3 Did the organization list any former office	er directo	r or	tri	ıste	e	kev e	emn	lovee or highes	t compensated					
employee on line 1a? If "Yes," complete Sched										3		X		
4 For any individual listed on line 1a, is the organization and related organizations groups.	sum of rep	ortab	le d	om	per	nsatio	n aı	nd other compens	sation from the		v			

### for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Χ

Part VII

Page 9

# Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	ny line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts s	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues					
ي ۾	c	Fundraising events 1c	107,363.				
fts, PA	d	Related organizations 1d	107,000.				
igi ia			22 554 050				
is,	e	Government grants (contributions) 1e	32,554,058.				
ior r S	f	All other contributions, gifts, grants,					
but		and similar amounts not included above . 1f	11,976,832.				
ᅙᇎ	g	Noncash contr butions included in					
o nd		lines 1a-1f	\$ 197,317.				
Oa	h	Total. Add lines 1a-1f		44,638,253.			
			Business Code				
Program Service Revenue	2a	MEMBERSHIP DUES & PROGRAM FEES	813410	114,098,101.	114,098,101.		
e S	ь	RESIDENCE & RELATED SERVICES	813410	40,070,307.	40,070,307.		
Sun	c	OTHER FEES	813410	951,488.	951,488.		
am	٩						
Reg	u						
٦rc	e						
_	f	All other program service revenue		155,119,896.			
	g	Total. Add lines 2a-2f		155,119,090.			
	3	Investment income (including dividends,		2 762 202			0.750.000
		other similar amounts)		2,760,300.			2,760,300.
	4	Income from investment of tax-exempt bond	-	0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)		0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 10,826,334.					
•	_	,					
ıμ	b	Less: cost or other basis					
evenue		and sales expenses <b>7b</b> 10,280,739.					
Re	С	Gain or (loss) 7c 545,595.					
er	d	Net gain or (loss)		545,595.			545,595.
Other	8a	Gross income from fundraising					
0		events (not including \$107,363.					
		of contr butions reported on line					
		1c). See Part IV, line 18 8a	1,002,926.				
	ь	Less: direct expenses 8b	1,002,926.				
	c	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming					
	Ja	activities. See Part IV, line 19 9a	0.				
		,	0.				
		Leads: direct expenses		0.			
	С	Net income or (loss) from gaming activities.		0.			
	10a	Gross sales of inventory, less					
		returns and allowances	0.				
	b	Less: cost of goods sold 10b	0.				
	С	Net income or (loss) from sales of inventory.	▶	0.			
S			Business Code				
90	11a						
and	b						
e ell	c						
Miscellaneous Revenue		All other revenue					
Σ		Total. Add lines 11a-11d		0.			
	12	Total revenue. See instructions		203.064.044.	155,119,896.		3,305,895.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX									
_		(A)		(C)	/D)				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service	Management and	Fundraising				
			expenses	general expenses	expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	40,250.	40,250.						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	123,619.	123,619.						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16	25 <b>,</b> 000.	25,000.						
4	Benefits paid to or for members	0.							
5	Compensation of current officers, directors,								
	trustees, and key employees	5,133,921.	2,069,966.	3,063,955.					
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	0.							
7	Other salaries and wages	88,125,381.	77,390,164.	9,377,640.	1,357,577.				
	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	4,448,211.	3,826,506.	531,796.	89,909.				
9	Other employee benefits	6,374,182.	5,587,805.	657,141.	129,236.				
10	Payroll taxes	9,140,987.	8,110,033.	893,667.	137,287.				
11	Fees for services (nonemployees):								
	Management	0.							
	Legal	452,650.	291,997.	160,653.					
	Accounting	523,880.		523,880.					
	Lobbying	31,870.		31,870.					
	Professional fundraising services. See Part IV, line 17.	209,900.			209,900.				
f	Investment management fees	287,746.		287,746.					
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A) amount, list line 11g expenses on Schedule O.) ATCH 2	22,577,046.	21,007,199.	1,001,865.	567 <b>,</b> 982.				
12	Advertising and promotion	3,154,962.	2,935,600.	62,905.	156,457.				
13	Office expenses	13,498,232.	12,765,191.	565,104.	167,937.				
14	Information technology	8,024,101.	8,024,101.						
15	Royalties	0.							
16	Occupancy	12,451,518.	12,046,682.	399,250.	5,586.				
17	Travel	701,499.	697,150.	4,349.					
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	0.							
19	Conferences, conventions, and meetings	2,500,691.	984,567.	1,480,259.	35 <b>,</b> 865.				
20	Interest	5,715,708.	5,715,708.						
21	Payments to affiliates	738,201.	738,201.						
22	Depreciation, depletion, and amortization	16,626,208.	16,433,951.	173,031.	19,226.				
23	Insurance	3,688,805.	3,477,120.	211,685.					
24	O her expenses. Itemize expenses not covered								
	above (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O)								
a									
b									
c									
d									
е	All other expenses	204 504 505	100 000 010	10 100 700	0.000.000				
	Total functional expenses. Add lines 1 through 24e	204,594,568.	182,290,810.	19,426,796.	2,876,962.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	0.							
	g c c. c c z ( c c c c z )	0.			5 000 (0010)				

Form 990 (2019)

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	Part X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	31,243,208.	1	33,948,492.
	2	Savings and temporary cash investments	51,403,538.	2	29,634,924.
	3	Pledges and grants receivable, net	4,436,704.	3	4,182,237.
	4	Accounts receivable, net		4	10,315,401.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	_	6	0.
S	7	Notes and loans receivable, net		7	0.
Assets	8	Inventories for sale or use		8	0.
As	9	Prepaid expenses and deferred charges	4 000 000	9	1,914,734.
	_	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 531,513,221			
	b	Less: accumulated depreciation		10c	284,831,384.
	11	Investments - publicly traded securities		11	60,905,630.
	12	Investments - other securities. See Part IV, line 11			0.
	13	Investments - program-related. See Part IV, line 11.		13	0.
	14	Intangible assets		14	0.
	15	Other assets. See Part IV, line 11		15	24,076,744.
	16	<b>Total assets</b> . Add lines 1 through 15 (must equal line 33)		16	449,809,546.
	17	Accounts payable and accrued expenses	40 040 454	17	41,606,137.
	18	Grants payable	0	18	0.
	19	Deferred revenue.	6 700 704	19	6,616,521.
	20	Tax-exempt bond liabilities.	01 160 267	20	77,504,443.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	·	21	0.
s	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
į		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	6 450 500	23	6,014,743.
	24	Unsecured notes and loans payable to unrelated third parties	50 500 050	24	53,550,976.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.	25	0.
	26	Total liabilities. Add lines 17 through 25	190,506,034.		185,292,820.
es		Organizations that follow FASB ASC 958, check here ▶ X			
anc	27	and complete lines 27, 28, 32, and 33.	198,047,643.	0.7	200,812,763.
Bal	27	Net assets without donor restrictions		27	63,703,963.
힏	28	Net assets with donor restrictions	30,020,971.	28	03,703,903.
<b>Assets or Fund Balances</b>		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
s o	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net	32	Total net assets or fund balances		32	264,516,726.
Z	33	Total liabilities and net assets/fund balances	444,580,648.	33	449,809,546.
					Form <b>990</b> (2019)

Form **990** (2019)

Page **12** Form 990 (2019)

	()					,
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		03,0		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	04,5		
3	Revenue less expenses. Subtract line 2 from line 1	3		-1 <b>,</b> 5		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	54,0		
5	Net unrealized gains (losses) on investments		10,1	06,9	99.	
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1,8	65,6	37.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	64,5	16,7	26.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?.		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Single Audit Act and OMB Circular A-133?			3a	Χ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why on Schedule Q and describe any steps taken to undergo such a	_		3b	X	

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Department of he Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization NEW YORK

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

**Employer identification number** 13-1624228

Рa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	ırches, or associat	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated f		a college or universit	y owner	d or ope	erated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C	•					
6		A federal, state, or local go	3			•	<i>n n n n</i>	
7	X	An organization that norma	•	•	pport fro	om a go	vernmental unit or fro	om the general public
_		described in section 170(b)		,	<b>.</b>			
8		A community trust describe	•					II
9		An agricultural research org				•	•	
		or university or a non-land-	grant college of ag	friculture (see instruct	ions). Ei	nter the	name, city, and state of	rtne college or
		university:	lhi (4)	th 224/20/ -f it-		<b>.</b>	-4-:h4:	f d
10	An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		An organization organized a	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).	
12		An organization organized a	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to o	arry out the purposes
		of one or more publicly su						
	_	Check the box in lines 12a t					•	, ,
а	L	<b>Type I</b> . A supporting orga	•	, ,	•		0 (7)	,, , , , ,
		the supported organization				ajority of	the directors or truste	es of the
		supporting organization.	•	•				
b	L	Type II. A supporting org	•					
		control or management of	•		the sam	e persor	ns that control or man	age the supported
		organization(s). You must	•	•				
С		Type III functionally integ					•	ly integrated with,
		its supported organization		•		•		tod organization(a)
d	L	_ Type III non-functionally     _ that is not functionally interest.			•			. ,
		that is not functionally inte requirement (see instructi						an attentiveness
_		Check this box if the orga	•	•		•		I Type III
٠		functionally integrated, or						i, Type iii
f	En	iter the number of supported						
g		ovide the following information	-					
		lame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				above (See Instructions))	Yes	No	matractions)	matractionsy
(A)								
(~)								
(B)								
(C)								
(D)								
(E)								
Tota	al							

Schedule A (Form 990 or 990-EZ) 2019 Page **2** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	39,465,201.	36,457,442.	63,651,224.	45,132,948.	44,638,253.	229,345,068.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	39,465,201.	36,457,442.	63,651,224.	45,132,948.	44,638,253.	229,345,068.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						229,345,068.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	39,465,201.	36,457,442.	63,651,224.	45,132,948.	44,638,253.	229,345,068.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,618,732.	1,210,494.	2,006,347.	2,885,158.	2,760,300.	10,481,031.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						239,826,099.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	737,874,753.
13	First five years. If the Form 990 is forganization, check this box and stop here			d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup		_				05.60
14	Public support percentage for 2019 (li					14	95.63%
15	Public support percentage from 2018						96.32 <b>%</b>
16a	331/3% support test - 2019. If the org						
	box and <b>stop here</b> . The organization qu						
b	331/3% support test - 2018. If the org						
	this box and <b>stop here</b> . The organization			_			
17a	10%-facts-and-circumstances test - 2	_					
	10% or more, and if the organization						
	Part VI how the organization meets t			_			upported
	organization						🚩 🗀
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						.
40	supported organization						
18	Private foundation. If the organization						
	instructions						🚩 📖

Page 3 Schedule A (Form 990 or 990-EZ) 2019

# Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

000	tion A. Dublic Cumport			,,		/	
	tion A. Public Support	(-) 201E	(h) 2016	(a) 2017	(4) 2010	(-) 2010	(f) Total
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activi ies that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						
•							
202	line 6.)						
		(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2010	(5) 2010	(0) 2011	(d) 2010	(e) 2010	(i) Total
9 10 a	Amounts from line 6						
IVa	payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth,	, or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and $\ensuremath{stop}$ here .						▶
Sec	tion C. Computation of Public Supp	ort Percenta	ge				
15	Public support percentage for 2019 (line 8,	column (f), divid	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2018 Sche	dule A, Part III, lin	ne 15	<u> </u>		16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2019 (lin			13, column (f))		17	%
18	Investment income percentage from 2018 S					18	%
	331/3% support tests - 2019. If the or						
	17 is not more than 331/3%, check thi						
h	331/3% support tests - 2018. If the orga						
	line 18 is not more than 331/3%, check						
20	<b>Private foundation.</b> If the organization of						
				,			

Schedule A (Form 990 or 990-EZ) 2019 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## S

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control?  Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Page 5 Schedule A (Form 990 or 990-EZ) 2019

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either along or together with persons described in (b) and (c)			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
	on B. Type I Supporting Organizations	110		
	7 11 5 5		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type in emptorising or game and in		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	inetru	etions)	
·		mouu	Yes	No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	30		
b	trustees of each of the supported organizations? <i>Provide details in Part VI.</i> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explai	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organize	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(7.) Ther Tour	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
- William Asset Amount		(A) I noi Teal	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ated Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Schedule A (Form 990 or 990-EZ) 2019

Page 7

Part	Type III Non-Functionally Integrated 509(a)(3) s	Supporting Organizat	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	
	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
	Total annual distributions. Add lines 1 through 6.	the ergenization is reen	onci vo	
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	the organization is resp	onsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
-10	Line o amount divided by line 9 amount		/::\	/:::\
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
<u> </u>	Carryover from 2014 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$ Applied to underdistributions of prior years			
a b	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
٠	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
•	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			
			S a b a dula	A (Form 990 or 990 E7) 2019

Schedule A (Form 990 or 990-EZ) 2019

\_\_\_\_\_

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of he Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

Tax)	e organization answered "Yes," (see separate instructions), ther Section 501(c)(4), (5), or (6) orga		Tax) (see separate in	structions) or Form 990-l	EZ, Part V, line 35c (P	rox
		'S CHRISTIAN ASSOCIATIO	N OF GREATER	Employer ide	ntification number	
	YORK			13-162	4228	
Par	t I-A Complete if the o	organization is exempt under	section 501(c) or i	s a section 527 orga	nization.	
1	•	organization's direct and indirect p				
	definition of "political campa	•	. 3	•		
2		xpenditures (see instructions)		▶ \$		
3		campaign activities (see instruction				
		organization is exempt under				
1	Enter the amount of any exc	cise tax incurred by the organizatio	n under section 495	5 ▶ \$		
2		cise tax incurred by organization m				
3		a section 4955 tax, did it file Form			Yes	No
4a	Was a correction made?				Yes	No
	If "Yes," describe in Part IV.					
Par	t I-C Complete if the o	organization is exempt under	section 501(c), ex	cept section 501(c)(3	).	
1	Enter the amount directly e	xpended by the filing organization	for section 527 ex	empt function		
	activities			▶\$		
2	Enter the amount of the filin	g organization's funds contributed	to other organization	ns for section		
	527 exempt function activities	es		▶\$		
3	Total exempt function expe	enditures. Add lines 1 and 2. Ent	er here and on For	m 1120-POL,		
4	Did the filing organization file	e Form 1120-POL for this year?			Yes	No
5	•	and employer identification numb				
		<ul> <li>For each organization listed, entributions received that were prom</li> </ul>	•			
		nd or a political action committee (				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received promptly and directly	al and
					delivered to a separa political organization. none, enter -0	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Scriedule C (1 offil 950 of 950-LZ) 2019	TOONS THIN B CI	IKIBITIM MBBOO	IMITON OF OR	<u> </u>	024220 Fage 2
Part II-A Complete if the org section 501(h)).	ganization is exen	npt under section	1 501(c)(3) and 1	iled Form 5768 (elec	ction under
	zation belongs to an penses, and share of	•		ch affiliated group mem	ber's name,
B Check ▶ if the filing organiz	zation checked box A	A and "limited contro	l" provisions appl	<b>y</b> .	
Limits (The term "expendit	on Lobbying Expendences" means amoun		)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to i	influence public opini	ion (grassroots lobb	ying)		
<b>b</b> Total lobbying expenditures to i	influence a legislative	e body (direct lobbyi	ng)	31,870.	
c Total lobbying expenditures (ad	ld lines 1a and 1b).			31,870.	
d Other exempt purpose expendi	tures			182,258,940.	
e Total exempt purpose expendit	ures (add lines 1c an	nd 1d)		182,290,810.	
<b>f</b> Lobbying nontaxable amount. columns.	Enter the amount	from the following	table in both	1,000,000.	
If the amount on line 1e, column (a	a) or (b) is: The lobbyin	ng nontaxable amount	is:		
Not over \$500,000	20% of the	amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,000 pl	us 15% of the excess	over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,000 pl	us 10% of the excess	over \$1,000,000.		
Over \$1,500,000 but not over \$17,	,000,000 \$225,000 pl	us 5% of the excess of	ver \$1,500,000.		
Over \$17,000,000	\$1,000,000	-			
g Grassroots nontaxable amount	(enter 25% of line 1f	)		250,000.	
h Subtract line 1g from line 1a. If	zero or less, enter -0		[	0.	0.
i Subtract line 1f from line 1c. If :	zero or less, enter -0-			0.	0.
j If there is an amount other th	nan zero on either l	ine 1h or line 1i, o	did the organizati	on file Form 4720	
reporting section 4911 tax for t	his year?				Yes No
	4-Year Aver	aging Period Unde	r Section 501(h)		
(Some organizations tha	it made a section 50	1(h) election do no	t have to comple	te all of the five colum	ns below.
	See the separa	te instructions for I	ines 2a through 2	2f.)	
	Lobbying Exper	nditures During 4-Ye	ear Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	1 000 000	1 000 000	1 000 000	1 000 000	4 000 000

Lobbying Expenditures During 4-Year Averaging Period										
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) Total					
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.					
<b>c</b> Total lobbying expenditures	39,872.	24,718.	26,874.	31,870.	123,334.					
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.					
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.					
f Grassroots lobbying expenditures										

Schedule C (Form 990 or 990-EZ) 2019

Pa	t II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 576	58		
_	2 2	(a	1)		(b)		
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No		Amount	t	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.						
С	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a ⊾	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912						
b	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ectio	1		
	501(c)(6).				V	es	N.
						es	No
	Were substantially all (90% or more) dues received nondeductible by members?						
<u>2</u> 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures fro				3		
	till-3 Complete if the organization is exempt under section 501(c)(4), section 501				_		
а	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No"					is	
	answered "Yes."						
ı	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou	unts	of				
	political expenses for which the section 527(f) tax was paid).						
а	Current year			2a			
b	Carryover from last year			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	es		3			
Ļ	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	of th	ie				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible le	obbyir	ıg				
	and political expenditure next year?			4			
	Taxable amount of lobbying and political expenditures (see instructions)			5			
	Supplemental Information ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d arou	un liet	\. Dort	II A line	o 1	ond
	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.	u giot	ıp iisi	.), Fait	II-A, IIIIe:	5 1	anu
(3)	instructions), and further, line 1. Also, complete this part for any additional information.						

Schedule C (Form 990 or 990-EZ) 2019

Page 4

Part IV Supplemental Information (continued)

# **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number

NEV	I YORK	13-1624228
Pa	rt   Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	• •
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	
_	funds are the organization's property, subject to the organization's exclusive legal control? .	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fu	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	
	conferring impermissible private benefit?	Yes . No
Pa	rt   Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recrea ion or education)	of a historically important land area
	Protection of natural habitat Preservation	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termi	·
•	tax year >	nated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspecti	ion handling of
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
0	Stan and volunteer nours devoted to monitoring, inspecting, nanding of violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co	anactuation accompants during the year
7		onservation easements during the year
		470/E\/A\/D\/S\
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and balance sheet, and include, if applicable, the text of the footnote to the organization's financi	
	organization's accounting for conservation easements.	ai statements that describes the
Da	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Cimilar Accets
Га	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Sillilai Assets.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education,	e statement and balance sheet works
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	nese items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue st	tatement and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or rese	earch in furtherance of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	▶\$

Page 2 Schedule D (Form 990) 2019

Pa	rt     Organizations Maintaini	_	•		-					,
3	Using the organization's acquisition	n, accession, and o	ther records, chec	k any o	f the	follow	ing that m	ake sigr	nificant u	se of its
	collection items (check all that app	ly):								
а	Public exhibition		d Loan	or excha	ange	prograr	m			
b	Scholarly research		e Other							
С	Preservation for future general	rations								
4	Provide a description of the organ	nization's collections	and explain how	they fur	ther	the org	ganization's	exemp	t purpose	e in Part
	XIII.									
5	During the year, did the organization	n solicit or receive d	onations of art, his	torical tr	easur	es, or o	other simila	ır _		
	assets to be sold to raise funds rath		ained as part of the	organiza	ation's	collec	ction?		Yes	No
	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	tion answered "Ye							nt on Fo	rm
1a	Is the organization an agent, truste							_		
	included on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following ta	ble:						
								Amount		
	Beginning balance				-					
d	Additions during the year				1d					
е	Distributions during the year				1e					
f	Ending balance				1f	411-1		774.0		
	Did the organization include an am							_	Yes	No
	If "Yes," explain the arrangement in	n Part XIII. Check ne	ere ir the explanatio	n nas be	en pro	ovided	on Part XIII			-
Pa	rt V Endowment Funds.  Complete if the organiza	tion answered "Ve	e" on Form 990	Part I\/	line	10				
	Complete if the organiza	(a) Current year	(b) Prior year	(c) Two			(d) Three ye	ara baak	(a) Faur	ears back
		59,415,202.	66,042,502.			272.	54,751			60,060
1a	5 5 ,	1,870,904.	322,227.			789.		,477.		35,331
b	Contributions	1,070,904.	322,221.	<del>                                     </del>	401,	109.	034	,4//.	4	33,331
С	Net investment earnings, gains,	14,608,652.	-4,113,050.	111	112	731.	3 957	,405.	_0	61,906
	and losses	14,000,002.	4,113,000.	11,	110,	731.	3,331	,400.		01,300
	Grants or scholarships									
е	Other expenditures for facilities	2,767,331.	2,538,287.	2	409	157.	2 075	,069.	1 9	04,380
_	and programs	287,746.	298,190.	_		133.		,564.		78,082
f	Administrative expenses	72,839,681.	59,415,202.			502.	57,216	-		51,023
g	End of year balance							, 2 , 2 .	04,7	01,023
2 a	Provide the estimated percentage Board designated or quasi-endown	of the current year e	end balance (line 1g - %	, column	(a)) r	neid as:				
a h	Permanent endowment ► 51.7	7400 %								
	Term endowment ► .1900									
·	The percentages on lines 2a, 2b, a	. **	100%							
3a	Are there endowment funds not in			are held	d and	admin	istered for t	he		
ou	organization by:	the possession of the	ic organization that	die nen	u unu	dullilli	iistorou ior t	110	Y	es No
	(i) Unrelated organizations								3a(i)	X
	(ii) Related organizations								3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate								3b	
4	Describe in Part XIII the intended u	_	-							
<u> </u>	rt VI Land, Buildings, and Equ	lipment.								
	Complete if the organiza									
	Description of property	(a) Cost or (invest		or other ba other)	asis		cumulated eciation	(d	) Book valu	ie
1a	Land	,	,	170,87	4.	- T- 1			14,17	0,874.
b	Buildings		405,	568,78	6. 1	81,2	93,731.		224,27	5,055.
С	Leasehold improvements			294,35	57.	2	43,528.		5	0,829.
d	Equipment		58,	628,21	9.	52,5	51,191.		6,07	7,028.
	Other			850 <b>,</b> 98		-	93,387.			7,598.
	Add lines 1a through 1e (Column						_		284.83	

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER 13-1624228

Schedule D (I	Form 990) 2019			Page J
Part VII	Investments - Other Securities. Complete if the organization answere	d "Yes" on Form 99	0, Part IV, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financi	al derivatives			
	held equity interests			
(3) Other_				
(A)				
(B)				
(C)		_		
(D)				
(E) (F)		_		
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12).			
Part VIII	Investments - Program Related.	I .		
	Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 13).▶			
Part IX	Other Assets.	1		
	Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	Part X, line 15.
	(a) De	escription		(b) Book value
\ - /	FICIAL INTEREST IN TRUST			10,155,683.
	SERVICE RESERVE			7,046,647.
<u> </u>	VERABLE PORTION SELF INSUR			6,874,414.
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15 )	<b>•</b>	24,076,744
Part X	Other Liabilities.			
	Complete if the organization answere line 25.	d "Yes" on Form 99	0, Part IV, line 11e or 11f. See Forr	n 990, Part X,
1.	(a) Descri	ption of liability		(b) Book value
(1) Feder	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (b) must equal Form 990, Part X, col. (B) line 25.)	1	<u> </u>	
			-	at roports the
	or uncertain tax positions. In Part XIII, provide the		•	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

JSA
9E1270 1.000
SM2 548 2532

Page 4 Schedule D (Form 990) 2019

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	3
1	Total revenue, gains, and other support per audited financial statements	1	214,748,934.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	11,972,636.
3	Subtract line 2e from line 1	3	202,776,298.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 287,746.		
b	Other (Describe in Part XIII.)		000 046
c	Add lines 4a and 4b	4c	287,746.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	203,064,044.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		204 206 022
1	Total expenses and losses per audited financial statements	1	204,306,822.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	-	
b	Prior year adjustments	-	
С	Other losses	-	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	204,306,822.
3	Subtract line 2e from line 1	3	204,300,022.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b.  287,746.		
а	investment expenses not included on Form 550, Fart Vin, into 75	-	
b	Other (Describe in Part XIII.)	40	287,746.
C	Add lines 4a and 4b	4c 5	204,594,568.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	204,004,000.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D - OTHER ADJUSTMENTS

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS : \$1,862,277

PENSION-RELATED CHANGES OTHER THAN NET PERIODIC COST: \$1,409,592

OTHER COMPONENTS OF NET PERIODIC PENSION COST : (\$1,406,232)

TOTAL : \$1,865,637

SCHEDULE D, PART V, LINE 4

THE INTENDED USE OF THE ENDOWMENT FUNDS

THE YMCA OF GREATER NEW YORK'S ENDOWMENT FUNDS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY FOR A DONOR-SPECIFIED PERIOD AND PURPOSE, AS WELL AS UNRESTRICTED BOARD DESIGNATED FUNDS. THE GOAL OF THE ENDOWMENT IS TO SUPPORT VARIOUS YMCA PROGRAMS IN FURTHERANCE OF ITS MISSION. ALL DISTRIBUTIONS ARE MADE AND USED IN STRICT ACCORDANCE WITH DONORS' RESTRICTIONS.

# SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of he Treasury Internal Revenue Service Name of the organization

NEW YORK

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number 13-1624228

Par	General Information o Form 990, Part IV, line 141		Outside the	United States. Comple	ete if the organization a	inswered "Yes" on
1	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	the grants or	assistance, and the selec	tion criteria used to	X Yes No
2	For grantmakers. Describe in loutside the United States.	Part V the org	anization's pro	ocedures for monitoring t	he use of its grants an	d other assistance
3	Activities per Region. (The follow	ving Part I, line (b) Number of offices in the region	3 table can be (c) Number of employees, agents, and independent contractors in the region	e duplicated if additional sp (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	ace is needed.)  (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA/CARIBBEAN	0.	0.	GRANTMAKING		25,000.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a						25,000.
b	sheets to Part I					
С	Totals (add lines 3a and 3b)	1				25,000.

Schedule F (Form 990) 2019

CONG TEM D CHRISTIAM ADDOCTATION OF GRANTED

D----

1		(b) IRS code	eived more than \$5,000. F			(f) Manner of		(h) Description	(i) Mathad of
1	(a) Name of organization	section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	25,000.	ACH			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
	er total number of recipient	organizations listed abo	ove that are recognized as	charities by the	foreign country rea	cognized as tax	-exempt		

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valua ion (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
_(7)							
_ (8)							
_ (9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019 Page 4

Part	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Yes	0
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990).	0
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	0
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  Yes  X	0
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	0
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	0

Schedule F (Form 990) 2019

Page 5 Schedule F (Form 990) 2019

Part V

### Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I LINE 2

PROCEDURES FOR MONITORING GRANTS OUTSIDE OF THE UNITED STATES

OVERALL: THERE IS REGULAR MONTHLY MONITORING OF THE OPERATIONS BY THE

MANAGEMENT TEAM.

SCHEDULE F, PART I LINE 3 COLUMN F AND PART II, LINE 1

ACCOUNTING METHOD

THE EXPENDITURES WERE RECORDED ON THE ACCRUAL BASIS.

## SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public

Department of he Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Inspection
Employer identification number

NEW YORK 13-1624228 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, X Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 INTERIM EVE LOUISE T. HOOD NT DIRECTION Χ 209,900 2 3 6 9 10 209,900. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. CT, NJ, NY,

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (	(Form 990 or 990-EZ) 2019	Page 2
Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or	
	more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and	l 6b. List
	events with gross receipts greater than \$5,000	

	events with gross receipts gre	eater than \$5,000.			
		(a) Event #1 DODGE DINNER	(b) Event #2 ARTS & LETTERS	(c) Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
1	Gross receipts	258,213.	204,927.	647,149.	1,110,289
2	Less: Contributions	24.969.	19,816.	62,578.	107,363
3	Gross income (line 1 minus				
4					
5	Noncash prizes				
6	Rent/facility costs	156,875.	162,779.	151,233.	470,887
7	Food and beverages				
8	Entertainment				
9	Other direct expenses	123,733.	98,199.	310,107.	532,039
10 11	Direct expense summary. Add line Net income summary. Subtract line	es 4 through 9 in colu ne 10 from line 3, colu	mn (d)		1,002,926
rt I	Gaming. Complete if the org	anization answered "	Yes" on Form 990, I	Part IV, line 19, or	reported more than
		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	Yes % No	Yes% No	Yes% No	
7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)		
8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)		
	Is the organization licensed to con	duct gaming activities	in each of these state		Yes No
		g licenses revoked, sus	pended, or terminated du	uring the tax year?	. Yes No
	2 3 4 5 6 7 8 6 7	1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lin 11 Net income summary. Subtract lin 11 Gaming. Complete if the org \$15,000 on Form 990-EZ, lin 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lin 8 Net gaming income summary. Subtract lin 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lin 8 Net gaming income summary. Subtract lin 1 Gross revenue	1 Gross receipts 258, 213. 2 Less: Contributions 24, 969. 3 Gross income (line 1 minus line 2) 233, 244. 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 156, 875. 7 Food and beverages 8 Entertainment 10 Direct expense summary. Add lines 4 through 9 in colu 11 Net income summary. Subtract line 10 from line 3, colu 11 Net income summary. Subtract line 10 from line 3, colu 11 Net income summary. Subtract line 6a.  (a) Bingo 1 Gross revenue 2 Cash prizes 3 Noncash prizes. 4 Rent/facility costs 5 Other direct expenses. 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in colu 8 Net gaming income summary. Subtract line 7 from line Enter the state(s) in which the organization conducts gate 1s the organization licensed to conduct gaming activities of 1 No," explain:	Caption   Content   Cont	Countributions   Coun

### YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Sched	lule G (Form 990 or 990-EZ) 2019			Р	age 3
11	Does the organization conduct gaming activities with nonmembers?		Ye	s	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other enti-				_
	formed to administer charitable gaming?		Ye	s	No
13	Indicate the percentage of gaming activity conducted in:				
а	The organization's facility	13a			%
b	An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events book	ks and			
	records:				
	Name ►				
	Address ►				
15 a	Does the organization have a contract with a third party from whom the organization receives				
	revenue?		Ye	s	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the			
	amount of gaming revenue retained by the third party ▶ \$				
С	If "Yes," enter name and address of the third party:				
	Name ►				
	Address ►				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming pr	oceeds t	o		_
	retain the state gaming license?		Ye	s	No
b	Enter the amount of distributions required under state law to be distributed to other exempt org	anization	5		
	or spent in the organization's own exempt activities during the tax year 🕨 \$				
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional stress of the supplemental information.				
	(see instructions).				

# SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2019
Open to Public

Inspection

OMB No. 1545-0047

Department of he Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number

NEW YORK						13-162422	28
Part I General Information on Grants ar	nd Assistanc	е					
1 Does the organization maintain records to			_	_			
the selection criteria used to award the gran							X Yes No
2 Describe in Part IV the organization's proce	dures for mo	nitoring the use	of grant funds in th	e United States.			
Part    Grants and Other Assistance to	Domestic Or	ganizations a	nd Domestic Go	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990,
Part IV, line 21, for any recipient	that received	l more than \$5	,000. Part II can	be duplicated if a	additional space is r	needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALLIANCE OF NYS YMCAS							
465 NEW KARNER RD, 1ST FL, ALBANY, NY 12205	01-0567018	501 (C) (3)	10,000.				PROGRAM SUPPORT
(2) YMCA OF THE GREATER TWIN CITIES							
2125 E HENNEPIN AVE MINNEAPOLIS, MN 55413	45-2563299	501 (C) (3)	20,000.				PROGRAM SUPPORT
(3)	_						
(4)	_						
(5)							
(5)	$\dashv$						
(6)							
_(7)							
(8)							
_(9)							
(10)							
(11)							
(12)							
1/	$\dashv$						
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 ta	ble			2.
3 Enter total number of other organizations lis	-	-					

Schedule I (Form 990) (2019)

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 BLACK ACHIEVERS IN INDUSTRY COLLEGE SCHOLARSHIPS	33.	83,619.		BOOK	
2 VON DER HEYDEN COLLEGE SCHOLARSHIPS	7.	35,000.		BOOK	
3 HISPANIC ACHIEVERS SCHOLARSHIPS	2.	5,000.		BOOK	
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I LINE 2

PROCEDURES FOR MONITORING GRANTS IN THE UNITED STATES OVERALL: THERE IS

REGULAR MONTHLY MONITORING OF THE OPERATIONS BY THE MANAGEMENT TEAM.

SCHEDULE I, PART IV

SCHOLARSHIP PROGRAMS

BLACK ACHIEVERS IN INDUSTRY COLLEGE SCHOLARSHIPS:

ALL AFRICAN AMERICAN COLLEGE BOUND HIGH SCHOOL SENIORS RESIDING IN THE

STATE OF NEW YORK, AND PREVIOUS SCHOLARSHIP RECIPIENTS, CURRENTLY IN

THEIR FRESHMAN, SOPHOMORE, AND JUNIOR YEAR OF COLLEGE ARE ELIGIBLE TO

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

# **Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

APPLY. SCHOLARSHIP AWARDS ARE DETERMINED BY THE BLACK ACHIEVERS IN

INDUSTRY SCHOLARSHIP COMMITTEE AND RANGE FROM \$2,500 TO \$5,000. THIS IS A ONE-TIME AWARD. RECIPIENTS MUST RE-APPLY ANNUALLY TO BE ELIGIBLE FOR FURTHER AWARDS. AWARDS ARE SENT DIRECTLY TO THE RECIPIENT'S SCHOOL OF CHOICE, TO BE CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND BOARD FEES.

VON DER HEYDEN COLLEGE SCHOLARSHIPS:

ALL NEW YORK CITY COLLEGE BOUND HIGH SCHOOL STUDENTS RESIDING IN NEW YORK

AND INVOLVED IN YMCA OF GREATER NEW YORK TEEN PROGRAMS ARE ELIGIBLE TO

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
_ 5					
_ 6					
7					

# **Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

APPLY. \$10,000 TO \$25,000 SCHOLARSHIP AWARDS ARE DETERMINED BY THE KARL M

VON DER HEYDEN SCHOLARSHIP COMMITTEE TO BE PAID OVER A FOUR YEAR PERIOD

DIRECTLY TO THE RECIPIENT'S SCHOOL OF CHOICE TO BE CREDITED TO THE

RECIPIENT'S TUITION, AND/OR ROOM AND BOARD FEES.

#### HISPANIC ACHIEVERS SCHOLARSHIPS:

ALL COLLEGE BOUND HIGH SCHOOL SENIORS RESIDING IN THE STATE OF NEW YORK

AND PARTICIPATING IN THE YMCA OF GREATER NEW YORK ROWE SCHOLARS PROGRAMS

ARE ELIGIBLE TO APPLY. ONE TIME SCHOLARSHIP AWARDS OF \$2,500 ARE

DETERMINED BY THE COMMITTEE TO BE PAID DIRECTLY TO THE RECIPIENT'S SCHOOL

Schedule I (Form 990) (2019)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

OF CHOICE, TO BE CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND

BOARD FEES.

# **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

OMB No. 1545-0047

**Open to Public** Inspection

Employer identification number 13-1624228

NEW YORK

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
-	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the	_		
J	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
SHARON GREENBERGER	(i)	594,023.	180,000.	54,758.	191,008.	25 <b>,</b> 267.	1,045,056.	0.
1PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL GUARINO	(i)	337,193.	82,875.	15,759.	115,323.	18,027.	569,177.	0.
2 EXECUTIVE VP/CFO/TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
MELVIN TSE	(i)	320,595.	81,250.	9,124.	78,071.	24,269.	513,309.	0.
3 <sup>EVP/COO</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
ELIZABETH BERGIN	(i)	306,525.	75,000.	10,162.	106,986.	9,411.	508,084.	0.
4 CORP SEC/SVP	(ii)	0.	0.	0.	0.	0.	0.	0.
JOSEPH CHAN	(i)	291,020.	100,000.	0.	28,000.	9,309.	428,329.	0.
5 SVP REAL ESTATE/PROPERTY MGMT	(ii)	0.	0.	0.	0.	0.	0.	0.
PETER DEMEE	(i)	261,673.	25,750.	0.	27 <b>,</b> 150.	1,392.	315,965.	0.
6 <sup>CHIEF</sup> INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
HEATHER LIVERNOIS	(i)	227,872.	25 <b>,</b> 850.	0.	26,445.	23 <b>,</b> 770.	303,937.	0.
7 <sup>VP FINANCE</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
JAMES TROCCHIA	(i)	206,146.	24,765.	0.	23,841.	23,601.	278,353.	0.
8 P HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
LORETTA TRAPANI	(i)	213,634.	20,900.	0.	24,145.	17,261.	275,940.	0.
9 <sup>VP</sup> MEMBER EXPER&OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
ELIZABETH TOLEDO-CRUZ	(i)	205,921.	10,500.	0.	22,392.	23,632.	262,445.	0.
10 <sup>VP</sup> FIELD OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
SHARON LEVY	(i)	181,869.	18,368.	0.	20,773.	23,489.	244,499.	0.
11 VP PUBLIC AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
LISA SANGUILIANO 12 <sup>VP HEALTHY LIFESTYLES</sup>	(i)	183,431.	19,732.	0.	20,585.	8,774.	232,522.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DORDY JOURDAIN  13 VP FIELD OPERATIONS	(i)	172,937.	20,000.	0.	19,835.	17,153.	229,925.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANITA HARVEY  14 SR EXECUTIVE DIRECTOR	(i)	189,445.	14,710.	0.	20,416.	993.	225,564.	0.
	(ii)	174 057	12 124	0.	0.	0.	0.	0.
KATHRYN COLGLAZIER  15 <sup>SR EXEC DIRECTOR</sup>	(i)	174,957.	13,124.	0.	20,710.	15,441.	224,232.	0.
	(ii)	170 013	10.250	0.	0.	0.	219 007	0.
LAUREN BARR  16 <sup>VP YOUTH&amp;COMM DEV</sup>	(i)	178,013.	19,250.	0.	20,026.	718.	218,007.	0.
16"	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
CEDRIC DEW	(i)	157,066.	17,825.	0.	18,030.	17,072.	209,993.	0.
1 SR EXEC DIR/TRANSITION HOUSING	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD RICCIO	(i)	197,028.	0.	0.	0.	12,446.	209,474.	0.
2 <sup>VP PROPERTIES</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
ERIKA RAUTENSTRAUCH	(i)	154,680.	20,000.	0.	15,895.	763.	191,338.	0.
3 <sup>VP</sup> FIELD OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J - GENERAL COMPENSATION NOTES

(A) COMPENSATION INCLUDES BUT IS NOT LIMITED TO THE FOLLOWING: BASE SALARY, ANNUAL INCENTIVE OPPORTUNITY, DISTRIBUTIONS FROM SEC 457(B)

VESTED DEFERRED COMPENSATION PLAN, DISTRIBUTIONS FROM SEC 457(F)

NON-VESTED SHORT-TERM DEFERRED COMPENSATION PLAN, DISTRIBUTIONS FROM SEC 457(F) NON-VESTED LONG-TERM DEFERRED COMPENSATION PLAN, SEC 529 QUALIFIED TUITION PLAN, TERM LIFE INSURANCE, VALUE OF INSURANCE (PS58 COSTS) OF WHOLE LIFE INSURANCE IN SEC 457(F) PLAN, SUPPLEMENTAL LONG-TERM DISABILITY INSURANCE, LONG-TERM CARE INSURANCE, AND PAID SEVERANCE PAYMENTS.

(B) CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS AND DEFERRED COMPENSATION

INCLUDES BUT IS NOT LIMITED TO THE FOLLOWING: CONTRIBUTION TO SEC 403(B)

TAX-SHELTERED ANNUITY PLAN, CONTRIBUTIONS TO SEC 457(B) VESTED DEFERRED

COMPENSATION PLAN, CONTRIBUTIONS TO SEC 457(F) NON-VESTED SHORT-TERM

DEFERRED COMPENSATION PLAN, CONTRIBUTIONS TO SEC 457(F) NON-VESTED

LONG-TERM DEFERRED COMPENSATION PLAN AND PAYMENTS TO WELFARE BENEFIT

PLANS ON BEHALF OF THE OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

SUCH AS MEDICAL, DENTAL, LIFE INSURANCE, SEVERANCE PAY, DISABILITY, ETC.

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

(C) EXPENSE ACCOUNTS AND OTHER ALLOWANCES INCLUDE BUT IS NOT LIMITED TO THE FOLLOWING: TAXABLE AND NON-TAXABLE FRINGE BENEFITS (OTHER THAN DE MINIMIS FRINGE BENEFITS DESCRIBED IN SEC 132(E)), EXPENSE ALLOWANCES OR REIMBURSEMENTS TO THE EXTENT THEY ARE TAXABLE TO THE RECIPIENT, PAYMENTS MADE UNDER INDEMNIFICATION ARRANGEMENTS, HOUSING, OR OTHER ASSETS OWNED OR LEASED BY THE ORGANIZATION (OR PROVIDED FOR THE ORGANIZATION'S USE WITHOUT CHARGE). ABOVE ALLOWANCES PROVIDED TO OFFICERS HAVE BEEN INCLUDED AS FORM W-2 COMPENSATION.

SCHEDULE J, PART I, LINE 1

OFFICERS ARE ALLOWED TO TRAVEL FIRST CLASS IN VERY LIMITED INSTANCES. ALL EMPLOYEES ON A NONDISCRIMINATORY BASIS RECEIVE, AT NO ADDITIONAL COST TO THE YMCA, MEMBERSHIP TO FACILITIES OF THE YMCA OF GREATER NEW YORK.

SCHEDULE J, PART I, LINE 4B

NONQUALIFIED RETIREMENT PLAN - SOME OFFICERS, KEY EMPLOYEES AND HIGHEST PAID EMPLOYEES LISTED IN SCHEDULE J, MIGHT PARTICIPATE IN OTHER

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

NONQUALIFIED RETIREMENT PLAN IN 2019.

DURING CALENDAR YEAR 2019, THE FOLLOWING INDIVIDUALS VESTED IN A DEFERRED COMPENSATION AND EACH RECEIVED A PAYMENT WHICH IS INCLUDED IN SCHEDULE J, PART II, COLUMN (B) (III).

SHARON GREENBERGER \$54,758

MICHAEL GUARINO \$15,759

MELVIN TSE \$9,124

ELIZABETH BERGEN \$10,162

DURING CALENDAR YEAR 2019, THE FOLLOWING INDIVIDUALS PARTICIPATED IN A DEFERRED COMPENSATION PLAN WHICH IS INCLUDED IN SCHEDULE J, PART II, COLUMN (C).

SHARON GREENBERGER \$163,008

MICHAEL GUARINO \$87,323

MELVIN TSE \$50,071

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ELIZABETH BERGEN \$78,986

SCHEDULE J, PART I, LINE 7

FULL TIME EMPLOYEES WHO MEET SPECIFIC ANNUAL PERFORMANCE GOALS ARE
ELIGIBLE TO PARTICIPATE IN THE ANNUAL INCENTIVE OPPORTUNITY. INCENTIVE
AWARDS ARE DISTRIBUTED BASED ON PERFORMANCE RATING. PARTICIPANTS MUST BE
ACTIVELY EMPLOYED ON THE DATE INCENTIVE PAYMENTS ARE DISTRIBUTED. THE

PAYMENT INFORMATION IS REPORTED ON SCH. J PART II COLUMN B(II).

# SCHEDULE K (Form 990)

# **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

NEW YORK

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number 13-1624228

Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue price			Defeased (h) On behalf of issuer		behalf of fir		behalf of fin		oled cing
						Yes	No	Yes	No	Yes	No		
A BUILD NYC RESOURCE CORPORATION	45-4040561	12008EKS4	11/04/2015	45,277,393.	CONSTRUCTION		х		x		x		
<b>B</b> BUILD NYC RESOURCE CORPORATION	45-4040561	12008EAL0	06/28/2012	55,157,274.	CONSTRUCTION		х		x		x		
С													
D													

ט								1 1	
Par	Proceeds								
			A		В	(	:	Γ.	)
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	48,2	35,118.	55,1	60,792.				
4	Gross proceeds in reserve funds	3,4	55,716.	3,5	92,111.				
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds	8	371,150.	9	40,796.				
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	9,9	56,205.	27,9	84,440.				
11	Other spent proceeds	33,9	52,056.	22,6	40,548.				
12	Other unspent proceeds								
13	Year of substantial completion	201	9	201	5				
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,								
	if issued prior to 2018, a current refunding issue)?		X	X					ı
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if								
	issued prior to 2018, an advance refunding issue)?	X			X				I
16	Has the final allocation of proceeds been made?	X		Х					
17	Does the organization maintain adequate books and records to support the								
	final allocation of proceeds?	X		X					ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Pai	t III Private Business Use	NEW YORK	CITY IND	USTRIAI	DEVELOR	MENT AC	ENCY		
			Α		В	(	С		)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use	of							
	bond-financed property?		X		Х				
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X		Х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
C	Are there any research agreements that may result in private business use of								
	bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities		1.400		1.400				
	other than a section 501(c)(3) organization or a state or local government $\dots$		.1400 %		.1400 %		%		%
5	Enter the percentage of financed property used in a private business use as								
	result of unrelated trade or business activity carried on by your organization	,			0.4		0.1		0.4
	another section 501(c)(3) organization, or a state or local government		.1400 %		1400 %		%		<u>%</u>
	Total of lines 4 and 5				.1400 %		%		%
_7_	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a		X		X				
	nongovernmental person other than a 501(c)(3) organization since the bonds were issue	ed?	X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or		0.4		0/		0/		0/
	disposed of	• •	%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?	• •					+		
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	l x		Х					
Da	rt IV Arbitrage	Λ		Λ					
ra	Hiblinage		Α		В		С	Г	<u> </u>
4	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction an	nd Yes	No	Yes	No	Yes	No	Yes	No
1	Penalty in Lieu of Arbitrage Rebate?		X	162	X	162	NO	162	NO
	If "No" to line 1, did the following apply?	•			21				
		X			X				
	Rebate not due yet?		X		X				
	Exception to rebate?		X	X			+		
	No rebate due?		1	21	1				
	performed								
3	Is the bond issue a variable rate issue?		X		X				

Schedule K (Form 990) 2019

Page 3 Schedule K (Form 990) 2019

Part IV Arbitrage (continued)								
		A		3	(	С		D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X				
<b>b</b> Name of provider								
c Term of hedge								
<b>d</b> Was the hedge superintegrated?								
e Was the hedge terminated?								
<b>5a</b> Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
<b>b</b> Name of provider								
<b>c</b> Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
<b>6</b> Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X		X					
Part V Procedures To Undertake Corrective Action								
		A		3	(	С		D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		X					
Part VI Supplemental Information. Provide additional information for responses to	o questio	ns on Sch	edule K. Se	ee instruc	tions			

# Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART II, LINE 3 COLUMNS (A) & (B)

THE TOTAL PROCEEDS OF ISSUE ARE NOT IDENTICAL TO THE ISSUE PRICE LISTED IN PART I, COLUMN (E) FOR BOTH BONDS DUE TO INVESTMENT EARNINGS.

SCHEDULE K, PART III

YMCA OF GREATER NEW YORK PERFORMED A PRIVATE BUSINESS USE STUDY AND FOUND MINIMAL PRIVATE BUSINESS USE ASSOCIATED WITH THE INCIDENTAL USE OF SPACE FOR VENDED REFRESHMENTS, SNACKS, MEALS AND OTHER PRODUCTS FOR THE BENEFIT OF MEMBERS.

SCHEDULE K, PART IV, LINE 2

THE REBATE CALCULATION FOR THE 2012 BOND WAS LAST PERFORMED ON JULY 7, 2017.

SCHEDULE K, PART V

THE YMCA OF GREATER NEW YORK HAS WRITTEN PROCEDURES FOR A CORRECTIVE PLAN.

#### SCHEDULE L

(Form 990 or 990-EZ)

Department of he Treasury Internal Revenue Service

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open To Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number

13-1624228

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.										
4	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Con	rected?						
'	(a) Name of disqualified person	organization	(c) Description of transaction	Yes	No						
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
2	Enter the amount of tax incurred by	the organization managers or disqualified	persons during the year								
	under section 4958		▶ \$								
3	Enter the amount of tax if any on lin	e 2 above reimbursed by the organization	<b>▶</b> \$								

## Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In o	lefault?		ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total		_			<b>•</b>	\$						

# Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Page 2

# Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?
				Yes	No
(1) AURORA MINDUR	DAUGHTER OF KEY EMPLOYEE	37,853.	EMPLOYMENT		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

# Part V Supplemental Information

Schedule L (Form 990 or 990-EZ) 2019

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE 1, COLUMN (D)

THE DAUGHTER OF THE KEY EMPLOYEE LISTED IN SCHEDULE L, PART IV WAS AN EMPLOYEE OF YMCA DURING THE REPORTING PERIOD. HER COMPENSATION REPORTED ON SCHEDULE L WAS DETERMINED IN ACCORDANCE WITH YMCA'S REGULAR COMPENSATION PRACTICES APPLICABLE TO SIMILARLY SITUATED EMPLOYEES.

# **SCHEDULE M** (Form 990)

Department of he Treasury Internal Revenue Service

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization NEW YORK

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number 13-1624228

Par	t I Types of Property			•				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							-
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		13.	197,317.	FMV ON RE	CEIPT	DF	ATE
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶()							
26	Other ▶()							
27	Other ▶()							
28	Other ►(							
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for				
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledg	ement	29	1		
					ı	Y	es	No
30a	During the year, did the organizat							
	28, that it must hold for at least to	-		·	-			37
	to be used for exempt purposes for		olding period?			30a		X
	If "Yes," describe the arrangement i							
31	Does the organization have a						7.7	
	contributions?					31	X	
32a	Does the organization hire or use	•	_			_		v
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in o	column (c) for a type of pro	perty for which column (a)	ıs checked,			

Schedule M (Form 990) (2019) Page 2

Part II Supplem

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2019)

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

on 2019
Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service

NEW YORK

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

13-1624228

FORM 990, PART III

THE ORGANIZATION'S MISSION AND PROGRAM SERVICE EXPENSES

A. THE ORGANIZATION'S MISSION

THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK, A NEW YORK NOT-FOR-PROFIT 501(C)(3) CORPORATION, IS A COMMUNITY SERVICE ORGANIZATION FOUNDED IN 1852 FOR ALL NEW YORKERS TO EMPOWER YOUTH, IMPROVE HEALTH AND STRENGTHEN COMMUNITY. THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK IS REFERRED TO HEREIN AS THE "YMCA OF GREATER NEW YORK" OR THE "YMCA OF GNY".

THE STORY OF THE YMCA OF GREATER NEW YORK IS A STORY 167 YEARS IN THE MAKING THAT TODAY REACHES APPROXIMATELY 500,000 NEW YORKERS. IT IS A STORY OF MAJOR NEW INITIATIVES AND UNPRECEDENTED GROWTH, INCLUDING THE BUILDING OF NEW FACILITIES IN BEDFORD-STUYVESANT, CONEY ISLAND, THE ROCKAWAYS, CHELSEA, CHINATOWN, DOWNTOWN BROOKLYN, PROSPECT PARK AND THE BRONX. IT IS A STORY OF UNPRECEDENTED IMPACT, INCLUDING MORE THAN \$50 MILLION IN SPONSORED, FREE AND SUBSIDIZED PROGRAMS TO THOUSANDS OF MEMBERS AND PROGRAM PARTICIPANTS, ASSURING THEM OF AN EQUAL OPPORTUNITY TO BENEFIT FROM THE YMCA OF GNY'S PROGRAMS AND SERVICES.

FROM ITS HUMBLE BEGINNINGS IN RENTED ROOMS PROVIDING SHELTER TO YOUNG MEN ON MANHATTAN'S LOWER EAST SIDE, THE YMCA OF GREATER NEW YORK HAS GROWN TO NEW YORK

13-1624228

**Employer identification number** 

SERVE APPROXIMATELY 500,000 PEOPLE EACH YEAR THROUGH 22 FULL-SERVICE BRANCHES (EACH A "BRANCH") THROUGHOUT THE FIVE BOROUGHS THAT TOTAL MORE THAN 1.4 MILLION SQUARE FEET OF PROGRAM SPACE IN NEW YORK CITY. TWO ADDITIONAL BRANCHES ARE IN DEVELOPMENT IN THE BRONX. IN ADDITION, THE YMCA OF GREATER NEW YORK OWNS APPROXIMATELY 1,000 ACRES OF UPSTATE NEW YORK WOODLANDS, WHERE IT OPERATES A CAMP WITH THREE DISTINCT UNITS AND A MEETING CENTER, EACH COMMITTED TO FOSTERING PERSONAL GROWTH IN CHILDREN AND TEENS AND TEACHING ENVIRONMENTAL EDUCATION. THE YMCA OF GREATER NEW YORK ALSO OPERATES PROGRAMS INCLUDING AFTER-SCHOOL CARE, YOUTH SPORTS AND ADULT EDUCATION AT MORE THAN 90 SITES AT NEW YORK CITY PUBLIC SCHOOLS, PARKS AND COMMUNITY FACILITIES.

IN NEIGHBORHOODS ACROSS NEW YORK CITY, THE YMCA OF GREATER NEW YORK HAS
THE PRESENCE, VISION, LEADERSHIP AND CREDIBILITY TO DELIVER LASTING AND
PERSONAL SOCIAL CHANGE, RESULTING IN A BETTER FUTURE FOR ALL NEW YORKERS.
THE YMCA OF GREATER NEW YORK DEVELOPS NEW YORK CITY'S YOUTH, DELIVERING
PROGRAMS TO APPROXIMATELY 250,000 CHILDREN AND TEENS THAT ENGENDER
POSITIVE BEHAVIORS, BETTER HEALTH AND IMPROVED EDUCATIONAL ACHIEVEMENT.
THE YMCA OF GREATER NEW YORK IMPROVES THE HEALTH AND WELL BEING OF NEW
YORKERS, LEVERAGING ITS GROWING CAPACITY AND LOCAL REACH TO EXPAND
PROGRAMS THAT IMPROVE COMMUNITY HEALTH. THE YMCA OF GREATER NEW YORK
PROVIDES A STRONG FOCUS ON NEW YORK CITY'S MOST CRITICAL SOCIAL NEEDS,
MOST VULNERABLE CITIZENS AND UNDERSERVED POPULATIONS.

AMONG THE HUNDREDS OF PROGRAMS OFFERED BY THE YMCA OF GREATER NEW YORK

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

NEW YORK

Employer identification number 13-1624228

ARE YOUTH PROGRAMS, INCLUDING INFANT CARE, UNIVERSAL PRE-KINDERGARTEN,
CHILD CARE, DAY CARE AND AFTER SCHOOL CARE PROGRAMS; SWIMMING AND SPORTS
LEAGUES; INSTRUCTIONAL CLASSES; EVENING TEEN CENTERS; COUNSELING AND
HEALTH AWARENESS; LIFE/SOCIAL SKILLS; MENTORING; LEADERSHIP TRAINING AND
DEVELOPMENT; SERVICE LEARNING; COMPUTER TRAINING; COLLEGE/CAREER
PREPARATION; AND DAY CAMPS AND SLEEP-AWAY CAMPS. ALL YOUTH PROGRAMS ARE
DESIGNED TO NURTURE THE POTENTIAL OF EACH CHILD AND TEEN.

ALL OF THE YMCA OF GREATER NEW YORK'S PROGRAMS TEACH THE CORE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY AND CONTINUE ITS TRADITION OF EMPHASIS UPON YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY. THE YMCA OF GREATER NEW YORK GIVES THOUSANDS OF YOUNG PEOPLE A PLACE TO COME AFTER SCHOOL FOR SAFE AND PRODUCTIVE ACTIVITIES THAT ENCOURAGE AND SUPPORT ACADEMIC PERFORMANCE AND THAT HELP TO BUILD THEIR SELF-ESTEEM AND DEVELOP HEALTHY LIFESTYLES.

THE YMCA OF GNY HAS ALWAYS GROWN FROM WITHIN ITS COMMUNITY AND IS A REFLECTION OF THE DIVERSITY AND VALUES OF THAT COMMUNITY. AT THE YMCA OF GNY, NO ONE IS TURNED AWAY DUE TO AN INABILITY TO PAY. TO OFFER THE BROADEST POSSIBLE ACCESS TO ITS PROGRAMS, SERVICES AND FACILITIES AND TO PROVIDE FOR THOSE INDIVIDUALS AND COMMUNITY GROUPS THAT MIGHT NOT BE ABLE TO AFFORD THE FULL COST OF ITS PROGRAMS, SERVICES AND FACILITIES, THE YMCA OF GNY ENGAGES IN FUNDRAISING THROUGH THE ANNUAL CAMPAIGN, SPECIAL EVENTS AT THE CORPORATE AND BRANCH LEVELS, GRANTS, BEQUESTS AND INDIVIDUAL, CORPORATE AND FOUNDATION SUPPORT.

13-1624228

B. PROGRAM SERVICES EXPENSES PROGRAM DESCRIPTION AND PROGRAM SERVICE EXPENSES AND REVENUE CONSISTED OF THE FOLLOWING AT DECEMBER 31, 2019:

#### **EXPENSES**

- 1) YOUTH DEVELOPMENT \$73,165,025
- 2) HEALTHY LIVING \$63,248,730
- 3) SOCIAL RESPONSIBILITY \$45,877,055

#### REVENUE

- 1) YOUTH DEVELOPMENT \$26,169,978
- 2) HEALTHY LIVING \$88,108,184
- 3) SOCIAL RESPONSIBILITY \$40,841,734

THE TOTAL PROGRAM SERVICE EXPENSES WERE IN THE AMOUNT OF \$182,290,810 FOR 2019. THE PROGRAM SERVICE EXPENSES INCLUDE GRANTS IN THE AMOUNT OF \$188,869.

THE TOTAL PROGRAM SERVICE REVENUE WAS IN THE AMOUNT OF \$155,119,896. PLEASE ALSO SEE ABOVE FOR A DESCRIPTION OF THE PROGRAMS RUN BY THE YMCA OF GREATER NEW YORK.

THE PROGRAM SERVICE EXPENSES INCLUDE SCHOLARSHIPS PAID TO INDIVIDUALS AND SUPPORT TO OVERSEAS YMCA BRANCHES. PLEASE SEE SCHEDULE F AND I FOR MORE DETAILS REGARDING GRANTS PAID IN 2019.

FORM 990, PART VI, SECTION A, LINE 11

REVIEW PROCESS FOR FORM 990

FORM 990 IS FIRST SENT TO THE AUDIT AND COMPLIANCE COMMITTEE FOR REVIEW AND THEN SENT TO THE ENTIRE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12

CONFLICT OF INTEREST POLICY

YMCA'S CONFLICT OF INTEREST POLICIES APPLY TO ITS GOVERNING BOARD,

CORPORATE OFFICERS, EMPLOYEES AND ANY OTHERS REPRESENTING THE

ORGANIZATION. YMCA'S BYLAWS REQUIRE THAT MEMBERS OF ITS GOVERNING BOARD

AND ITS CORPORATE OFFICERS DISCLOSE ALL CONFLICTS OF INTEREST PROMPTLY AT

THE TIME THEY ARISE, AND ANNUALLY VIA A WRITTEN DISCLOSURE PROCESS. THE

GOVERNING BOARD IS CHARGED WITH REVIEWING CONFLICT OF INTEREST

TRANSACTIONS AND ASSOCIATED DECISIONS, AND MAKING A DETERMINATION

REGARDING ANY RESTRICTIONS TO BE IMPOSED ON THE TRANSACTION. THEIR

DETERMINATION AND ALL MATERIAL FACTS ARE RECORDED IN MEETING MINUTES.

YMCA'S EMPLOYEES ARE LIKEWISE REQUIRED TO DISCLOSE TO THEIR SUPERVISORS

PROMPTLY, AND IN WRITING, ALL CONFLICTS OF INTEREST THAT ARISE AND

UPPER-LEVEL MANAGERS ADDITIONALLY COMPLETE AN ANNUAL CONFLICT OF INTEREST

DISCLOSURE STATEMENT. AN EMPLOYEE'S SUPERVISOR IS CHARGED WITH REVIEWING

A REPORTED CONFLICT OF INTEREST AND ENSURING THAT THE EMPLOYEE IS NOT

INVOLVED IN DECISIONS RELATED TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15 COMPENSATION POLICY

Employer identification number 13-1624228

AT ITS REGULAR MEETING HELD IN JANUARY 29, 2020, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OF THE YMCA OF GREATER NEW YORK CONDUCTED A REVIEW OF THE REASONABLENESS OF THE COMPENSATION BEING PROVIDED TO THE CHIEF EXECUTIVE AND OTHER TOP EXECUTIVE OFFICERS OF THE YMCA OF GREATER NEW YORK, INCLUDING THE EXECUTIVE VP'S AND THE SR VP'S, ALL IN ACCORDANCE WITH TREAS. REG. S. 53.4958-6(C)(2). BIANNUALLY, MOST RECENTLY IN JANUARY 29, 2020, FOR THIS PURPOSE AND TO SATISFY THE PROFESSIONAL ADVICE REQUIREMENTS OF TREAS. REG. S. 53.4958-1(D)(4)(III), THE COMMITTEE RETAINED SMITH COMPENSATION CONSULTING TO COMPARE THE YMCA OF GREATER NEW YORK'S COMPENSATION AND BENEFITS TO MAJOR NEW YORK CITY NON-PROFITS AND MAJOR U.S. METROPOLITAN YMCA'S. BASED ON THIS DATA AND COMPARATIVE REPORT PREPARED BY SMITH COMPENSATION CONSULTING, THE COMMITTEE CONCLUDED THAT THE COMPENSATION AND BENEFITS PROVIDED TO THE CHIEF EXECUTIVE AND TO THE OTHER TOP EXECUTIVE OFFICERS IS REASONABLE AND NOT EXCESSIVE, IN TERMS OF THE IRS "INTERMEDIATE SANCTIONS" REGULATIONS. THE COMMITTEE CONDUCTS A COMPLETE INTERMEDIATE SANCTIONS REVIEW IN ACCORDANCE WITH THE APPLICABLE TREASURY REGULATIONS NO LESS THAN BI-ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19

DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION

FINANCIAL STATEMENTS ARE AVAILABLE ON GUIDESTAR AND THE YMCA OF GREATER

NEW YORK WEBSITE. OTHER GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9
OTHER CHANGES IN NET ASSETS OR FUND BALANCE

Schedule O (Form 990 or 990-EZ) 2019 Page **2** 

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number

13-1624228

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS: \$1,862,277

PENSION-RELATED CHANGES OTHER THAN NET PERIODIC COST: \$1,409,592

OTHER COMPONENTS OF NET PERIODIC PENSION COST: (\$1,406,232)

TOTAL: \$1,865,637

ATTACHMENT 1

## 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
GROUP-S LLC/EN-POWER GROUP 50 MAIN STREET, SUITE 1000 WHITE PLAINS, NY 10606	ENGINEERING SRVCS	1,457,383.
ABLE CLEANING SERVICE OF NJ LLC 1819 UNDERWOOD BOULEVARD, SUITE 3 DELRAN, NJ 08075	CONTRACT CLEANING SV	1,401,186.
PRICEWATERHOUSECOOPERS LLP PO BOX 7247-8001 PHILADELPHIA, PA 19170	ACCOUNTING SERVICES	661,425.
MARVEL ARCHITECTS PLLC 145 HUDSON STREET, FLOOR 3 NEW YORK, NY 10013	ARCHITECTURE SRVCS	580,201.
SYNTAX SYSTEMS LTD LLC 130 BELMONT DRIVE SOMERSET DRIVE, NJ 08873	IT HOSTING & SUPPORT	528,004.

## ATTACHMENT 2

# FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
CONTRACT CLEANING SERVICES	8,685,279.	8,081,365.	385,413.	218,501.
OTHER CONTRACT SERVICES	7,192,505.	6,692,390.	319,170.	180,945.
CREDIT CARD EXPENSES	2,803,972.	2,609,004.	124,427.	70,541.

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER Name of the organization Employer identification number NEW YORK 13-1624228 ATTACHMENT 2 (CONT'D)

# FORM 990, PART IX - OTHER FEES

	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
CONSULTING FEES	1,533,080.	1,426,481.	68,031.	38,568.
CONTRACT LAUNDRY SERVICES	1,113,116.	1,035,718.	49,395.	28,003.
GUARD SERVICES	708,844.	659,556.	31,455.	17,833.
OTHER SERVICE FEES	540,250.	502,685.	23,974.	13,591.
TOTALS	22,577,046.	21,007,199.	1,001,865.	567,982.

### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
@@ <b>4 ^</b>
20 <b>19</b>
Open to Public
Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER

Employer identification number 13-1624228

NEW YORK

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr enti	g) 512(b)(13) rolled ity?
						Yes	No
(1) YMCA RETIREMENT FUND 13-5562401							
120 BROADWAY NEW YORK, NY 10271	SUPPORTING	NY	501 (C) (3)	12 TYPE I	N/A		X
(2)							
(3)							
(4)							
(5)							
(6)							
. ,	1						
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

	THE CO. C. LEWIS CO. LANCE BY A 12 O. LANCE CO. LANCE BY A 12 O. LANCE CO. L
Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,
	because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		,,		,			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

# Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

		<u> </u>		,					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(b contr enti	tion (13) olled ity?
								Yes	
(1) PERPETUAL TRUST (1)									
	TRUST DISTRIB	NY	NA	TRUST					
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

ochedule IV (	(10111 330) 2013	1 agc
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		١	es/	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1	la		X
	Gift, grant, or capital contribution to related organization(s)	I .	lb	X	
	Gift, grant, or capital contribution from related organization(s)		1c		X
	Loans or loan guarantees to or for related organization(s)		ld		X
	Loans or loan guarantees by related organization(s)		le		X
-					
f	Dividends from related organization(s)		1f		X
	Sale of assets to related organization(s)		lg		X
	Purchase of assets from related organization(s).	—	lh		X
- ;"	Exchange of assets with related organization(s).	• • • ⊢	1i	$\neg$	X
-	Lease of facilities, equipment, or other assets to related organization(s).	• • • ⊢	.: 1j		X
J	Lease of facilities, equipment, of other assets to related organization(s)	· · · ·	·,		
ı,	Logge of facilities againment, or other coasts from related argenization(s)		lk		Х
	Lease of facilities, equipment, or other assets from related organization(s)	• • • ⊢	11	$\dashv$	X
	Performance of services or membership or fundraising solicitations for related organization(s)	⊢		$\dashv$	X
	Performance of services or membership or fundraising solicitations by related organization(s)	• • • ⊢	m	$\dashv$	X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		ln	-	X
0	Sharing of paid employees with related organization(s)	💾	lo		
					v
р	Reimbursement paid to related organization(s) for expenses		- 1		X
q	Reimbursement paid by related organization(s) for expenses	📙	lq	_	X
				,,	
	Other transfer of cash or property to related organization(s)	⊢	1r	Х	
	Other transfer of cash or property from related organization(s)		ls	X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thresh	olds	-	
	(a) (b) (c)  Name of related organization Transaction Amount involved M	nethod of	d) deten	minin	<b>a</b>
	type (a-s)	amount		•	9
(1)					

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

# Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	country) unrelated, excluded 501(c)(3) assets			country) unrelated, excluded 501(C		Share of end-of-year	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		ownership	
			sections 512-514)	Yes	No			Yes	No	(, , , , , , , , , , , , , , , , , , ,	Yes	No	
(1)	_												
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													-
(13)													-
(14)													
(15)													-
(16)													
(10)													

Schedule R (Form 990) 2019 Page 5

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.